ROBERT RAHM

EXECUTIVE CHEF | KITCHEN OPERATIONS | TEAM LEADERSHIP

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EXECUTIVE PROFILE

Executive Chef / Executive Sous Chef with 12 years of hands-on restaurant leadership in fast-paced, high-volume kitchens. Managed and scheduled teams of up to 30 employees and controlled food and labor costs across operations spanning as many as three restaurants at once. Known for building organized kitchens, standardizing recipes, developing staff, working every station, and protecting quality and speed during demanding service. Later leadership roles in telecom and manufacturing strengthened process improvement, analytics, troubleshooting, and people management.

CULINARY LEADERSHIP EXPERIENCE

Executive Chef / Executive Sous Chef | Multiple Restaurants | 2004–2016

- Led, scheduled, and developed kitchen teams of up to 30 employees in demanding service environments, with responsibility for hiring, training, performance correction, discipline, and termination.
- Managed food and labor costs for full kitchen operations, at times supporting as many as three restaurants simultaneously.
- Reorganized kitchen workflow and station setup for speed, accessibility, and cleaner execution during high-volume service.
- Worked every line position and station, allowing direct coaching, rapid problem solving, and hands-on coverage when service demanded it.
- Standardized recipes and production expectations to improve consistency, repeatability, portion control, and plate quality.
- Built and trained teams around accountability, timing, communication, and execution — not just individual cooking skill.
- Maintained quality standards plate by plate while balancing throughput, staffing, cost pressure, and guest expectations.

CORE CULINARY & OPERATIONS STRENGTHS

Kitchen Leadership • High-Volume Service • Staff Scheduling • Hiring & Training • Food Cost Control • Labor Cost Control • Recipe Standardization • Station Organization • Quality Control • Team Development • Performance Management • Conflict Resolution • Time Management • Process Improvement • Microsoft Office

ADDITIONAL LEADERSHIP EXPERIENCE

TFL Door — IT Director / Manufacturing Technology & Automation | Current

Lead technology, workflow improvement, manufacturing automation, and cross-functional problem solving in a cabinet-door production environment.

AT&T — Technical Support → System Ambassador → Smart Chat Manager

Promoted through technical and leadership roles; managed a Smart Chat team of approximately 5–6 people, built training aids, automated reporting, and handled complex escalations.

Mission Bible Training Center — Full Counselor / Teacher | 2019–2020

Led structured counseling, communication, accountability, and weekly teaching in a team-based residential environment.

References available upon request